

Appendix V

Criterion I.11, requirements for measures to increase biodiversity

The company develops and annually updates a Biodiversity Action Plan. The action plan contains at least five measures to be implemented on an annual basis, of which at least three are taken from the catalog below. Multi-year measures are valid on an ongoing basis. These measures can be implemented with partners, such as local conservation groups.

1. Proposed measures on company property

- The removal of pavement and other obstructions sealing the grounds, in order to create biotopes, ponds, species-rich gardens
- Establishing plants on the roofs of building so they “green over”
- The mounting of containers holding plants to “green over” the walls of buildings and other structures
- The installation of nesting boxes for small birds and supports to encourage swallows to build nests
- The installation of nesting boxes for kestrels, barn owls, cave and half-cave breeders
- The installation of nesting sites for white storks
- The installation of boxes, pipes and stones to encourage bats to remain on site
- The installation of nesting sites for insects; troughs to supply water to insects in summer
- The installation of beehives, possibly in cooperation with beekeepers
- The creation of a species-rich, native shrub garden, piles of dead wood, branches and stones
- The construction of dry stone walls
- The development of wildflower areas with staggered blooming periods to provide regular sustenance for insects
- The promotion of rare plant species as defined by the IUCN Red List of Threatened Species in the appropriate areas of the grounds
- Measures to encourage other companies to engage in activities that support and encourage biodiversity

2. Proposals for measures to be taken on agricultural land

- The endorsement of farmers’ plans to properly cultivate their land
- The promotion of monitoring on agricultural land to determine the species present in these areas
- The encouragement of agroforestry systems
- The introduction of skylark plots and strips of cropland
- Support for training in the understanding of biodiversity multipliers
- Consulting services with regard to plans for nature conservation
- The promotion of concepts for measures to protect ground-nesting birds

- The designation of regional species unique to Germany or those only found in the region (i.e., species classified as worthy of protection or those found on the aforementioned Red List) as well as implementation of conservation measures
- The creation of structural landscape elements (Benjes or dead hedges, cairns, etc.)
- The development and maintenance of orchards
- The reintroduction of the wild herbs commonly found in pastures and fields

3. Other proposed measures

- Wetland restoration projects
- The creation of ecological compensation areas as biotopes
- The development of biotope networks and corridors
- The creation of land that is permanently fallow in order to set aside areas as species-rich habitats
- Support for projects to create extensive pastureland for grazing
- The support of measures to clear scrub, create swaths of land, etc. to create and preserve species-rich pastures